



Twisters Gymnastics safeguarding children policy statement

Safeguarding children is the responsibility of everyone

Statement of commitment

We are aware that many children and young people are victims of different kinds of abuse. This includes children who live or access activities in Ealing. We are also aware that many families in Ealing experience hardship and various difficulties, and they need support in order to provide adequate care for their children.

At Twisters Gymnastics we aim to create an environment that is safe, and we are committed to doing everything in our power to protect children, promote their welfare and support their families.

Purpose of this policy

The purpose of this policy is to:

- Effectively safeguard children and promote their rights and welfare.
- Provide all staff and volunteers with clear rules to follow.
- Make all staff and volunteers aware of what is expected of them in terms of their approach, behaviour and actions.
- Evidence to Twisters Gymnastics users, parents and carers, the local community, partner organisations, the local authority and funding and commissioning bodies that Twisters is committed to safeguarding.

Scope of this policy

This policy applies to all Twisters Gymnastics staff and volunteers, including trustees, sessional workers, students on work placements and anyone working on behalf of Twisters.

Definitions

Safeguarding and promoting the welfare of children is the process of:

- Protecting children from maltreatment.
- Preventing impairment of children's health or development.
- Ensuring that children are growing up in circumstances consistent with the provision of safe and effective care.
- Taking action to enable all children to have the best life chances.

Child protection is the process of protecting individual children identified as either suffering, or at risk of suffering, significant harm as a result of abuse or neglect.

Legislative framework

At Twisters Gymnastics we recognise our legal responsibility to safeguard children and promote their welfare. We will therefore act within the framework set by the Children Act 1989 and The Children Act 2004. We will also follow the Working Together to Safeguard Children 2013 guidance.

As our safeguarding procedures, we adopt the Ealing Safeguarding Children Guidance 2014 (the Yellow Book).

Underlying principles

At Twisters Gymnastics we will safeguard children by:

- Following the Yellow Book in our day-to-day work.
- Listening to children and young people and respecting and valuing them at all times.
- Challenging discrimination and promoting the right to equal protection regardless of race, ethnicity, culture, religion, faith, gender, sexual orientation, disability, social or immigration status or any other element of diversity.
- Providing effective management to staff and volunteers through support, supervision and training.
- Recruiting staff and volunteers safely, ensuring that all necessary checks are made and safe recruitment good practice guidelines are followed.
- Responding to both child protection and non-child protection concerns immediately.

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- In cases of doubt, questions or need for guidance, always seeking advice by calling ECIRS (020 8825 8000), or, in cases involving staff/volunteers, the Local Authority Designated Officer (020 8825 8364 or 020 8825 8930).
- Working in partnership with children, their parents and carers, members of the local community and local statutory and voluntary organisations.
- Adhering to the attached Code of Behaviour for staff and volunteers at all times.

Details of the Nominated Safeguarding Person and their Deputy

The Nominated Safeguarding Person for Twisters Gymnastics is:

Name: Hermione Murray

Job/role title: Owner

Contact tel.: Email: info@twistersgymclub.co.uk

The Deputy Nominated Safeguarding Person for Twisters Gymnastics is:

Name: Louise O'Flaherty

Job/role title: Teacher

Contact tel.: Email: twisters@btinternet.com

Review arrangements

Twisters Gymnastics will review this policy annually. In cases of relevant legal or procedural changes, we will review this policy accordingly.

This policy statement was adopted by Twisters on: 30:12:2015